

NORTHUMBRIA POLICE**CHIEF CONSTABLE****SUMMARY OF MAIN CONDITIONS OF SERVICE****1. POLICE REGULATIONS**

The appointment of Chief Constable will be made in accordance with Police Regulations, which the Secretary of State may vary from time to time and will be subject to confirmation of the Police and Crime Panel and satisfactory medical clearance.

2. SALARY

The salary for the post of Chief Constable is currently £179,022 per annum.

3. PERIOD OF NOTICE

Three months written notice is required on resignation. A shorter period of notice may be accepted at the discretion of the Police and Crime Commissioner.

4. VETTING

The appointment is conditional to Management (MV) and Developed Vetting (DV) in accordance with the procedure in operation within Northumbria Police and the national vetting policy.

5. PLACE OF WORK AND HOURS

Your regular place of work will be the Command Suite at Wallsend, Tyne and Wear; however you will be required to travel to such places as may be reasonably necessary for the performance of your duties. Working hours are 40 hours per week, with an understanding that you will work flexibly in order to ensure you fulfil the requirements of the post.

6. BENEFITS

A vehicle is supplied for operational and business use. Private use of this vehicle is also permitted for which there will be a personal tax liability. The provision of a vehicle and the type of vehicle will be subject to periodic review.

7. NORMAL PLACE OF RESIDENCE

The post holder would ideally be willing to reside in the Northumbria force area and be readily accessible to meet the operational needs and exigencies of the force. Post holders on appointment who otherwise live outside the force area are expected to re-locate at the earliest opportunity.

8. RELOCATION

Relocation Removal expenses will be in accordance with Police Regulations.

Expenses will be considered where they fall within one of the criteria set out in Regulations and are deemed to be reasonable. All relocation expenses will be subject to approval of the Police and Crime Commissioner. Only costs agreed in advance will be considered for reimbursement.

HMRC tax free limit for relocation expenses is currently £8,000. Any expenses incurred over and above this level will be reported through the P11D process for which the post holder may incur a personal tax liability

9. REPLACEMENT ALLOWANCE

A Replacement Allowance will be payable in accordance with Police Regulations.

10. WHOLE-TIME SERVICE

The successful candidate will be required to devote his/her whole-time service to fulfilling the duties of the office of Chief Constable and shall not take up any other additional appointment without the prior written consent of the Police and Crime Commissioner.

11. POLICE PENSION CONTRIBUTIONS

Police pension contributions will be deducted at the rate specified in the Police Pension regulations.